

No. 11(112)-80-3 Lab/7799.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Indure Malleable & Alloy Castings Private Ltd., Mathura Road, Faridabad.

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 321 of 1979

between

SHRI DINESH PARSHAD, WORKMAN AND THE MANAGEMENT OF M/S INDURE MALLEABLE & ALLOY CASTINGS PRIVATE LTD., MATHURA ROAD, FARIDABAD

Present.—

Shri P. K. De, for the workman.

Shri D.C. Bhardwaj, for the management.

AWARD

1. By order No. 42613, dated 26th September, 1979, the Governor of Haryana referred the following dispute between the management of M/s Indure Malleable & Alloy Castings Private Ltd., Mathura Road, Faridabad and its workman Shri Dinesh Parshad to this Tribunal, for adjudication, in exercise of the power conferred by clause (d) of the sub-section (1) of section 10 of Industrial Disputes Act, 1947 :—

"Whether the retrenchment of Shri Dinesh Parshad was justified and in order ? If not, to what relief is he entitled ?"

2. The parties put in their appearance in response to the usual notices. It is not necessary to go into the merits of the cases as an amicable settlement has been arrived at between the parties. According to the settlement the workman has received a sum of Rs 1,031.75 in full and final settlement of all his dues, dispute and claims including the right of his reinstatement. The settlement is Ex. M-1 and Receipt is Ex. M-2 and M-3 while answering the reference I give my award in terms of the settlement, settlement is just and fair.

M. C. BHARDWAJ,

Dated the 3rd June, 1980.

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

Endorsement No. 500 dated the 4th June, 1980.

Forwarded (four) copies to the Secretary to Government of Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad,

No. 11 (112)-80-3-Lab/7800.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Royal Body Builders Delhi Road, Rohtak.

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 87 of 1979

between

THE WORKMEN AND THE MANAGEMENT OF M/S ROYAL BODY BUILDERS, DELHI ROAD,
ROHTAK

*Present.—*Shri Balwan Singh, for the workmen.
None, for the management.

AWARD

1. By order No. RTK/5-79/11467, dated 12th March, 1979, the Governor of Haryana referred the following disputes between the management of M/s. Royal Body Builders, Delhi Road, Rohtak and its workmen to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

- (1) Whether the closure of the establishment with effect from 4th November, 1978 was bona fide and in order ? If not, to what relief the workmen are entitled to ?
- (2) Whether the termination of services of 21 workmen (list given below) was justified and in order ? If not, to what relief they are entitled to ?

2. On receipt of the order of reference, notices were issued to the parties. The workmen appeared but the management was not served through A.D. Ultimately service was effected through the Labour Inspector, Rohtak. Application dated 21st March, 1980 was submitted on behalf of the management that insolvency proceedings are pending in the Court of Senior Sub-Judge, Rohtak. On the next date of hearing an application for adjournment was filed by the workmen on behalf of the management. Then the case was adjourned for 19th May, 1980. On 19th May, 1980 the case was called thrice. Neither party was present. The case was dismissed in default. I, therefore, give my award that there is no dispute between the parties at present.

The 4th June, 1980.

M.C. BHARDWAJ,
Presiding Officer,

Industrial Tribunal, Haryana, Faridabad.

No. 512, the 5th June, 1980.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M.C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

List of Workmen

1. Shri Mukhtiar Singh, son of Shri Sishu Ram.
2. Shri Ved Parkash, son of Shri Pateh Singh.
3. Shri Hansh Raj, son of Shri Inderai Singh.
4. Shri Jora Singh, son of Shri Kapoor Singh.
5. Shri Ved Parkash, son of Shri Radhe Shyam.
6. Shri Phul Singh, son of Shri Shankar Lal.
7. Shri Raj Singh, son of Shri Shankar Lal.
8. Shri Chattr Singh, son of Shri Shri Ram.
9. Shri Jagan Singh, son of Shri Shankar Lal.
10. Shri Uma Kinkar, son of Shri Neel Kansh.
11. Shri Jai Pal, son of Shri Hari Ram.
12. Shri Kuldip Singh, son of Shri Hari Chand.
13. Shri Ram Phal, son of Shri Rattan Singh.
14. Shri Puku Ram, son of Shri Neki Ram.
15. Shri Manender Singh, son of Shri Chet Ram.
16. Shri Jagat Singh, son of Shri ?
17. Shri Chandan Singh, son of Shri ?
18. Shri Sat Pal, son of Shri Chandan Singh.
19. Shri Randhir Singh, son of Shri Chandgi Ram.
20. Shri Kishori Lal son of Shri Bhiwani Lal.
21. Shri Jeginder Singh, son of Shri Ganpat Rai.

No. 11 (112)-80-3-Lab 7801.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management M/s Paliwal Textile Mills Panipat.

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 269 of 1978
between

THE WORKMEN AND THE MANAGEMENT OF M.S. PALIWAL TEXTILE MILLS, PANIPAT,
Present :—

Shri Raghbir Singh, for the workmen.
Shri Surinder Kawhal, for the management.

AWARD

1. By order No. ID/KNL/36-78/33877, dated the 19th July, 1978, the Governor of Haryana referred the following dispute between the management of M/s. Paliwal Textile Mills, Panipat and its workmen, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the workmen are entitled to any increase in wages ? If so, with what details ?

2. On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties issues were framed on 3rd November, 1978 and the case was fixed for the evidence of the workmen. On the last date of hearing the representative for the management made a statement that the minimum wages have already been revised by the Government in the Industry and the workmen have been allowed benefits to the extent of Rs. 50 to 60 per mensem. The representative for the workmen endorsed the above statement and made a statement that he withdrew the reference.

3. In view of the statements of the parties given above, I give my award that there is no dispute between the parties.

M.C. BHARDWAJ,

The 4th June, 1980.

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 510, dated the 5th June, 1980

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M.C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 11(112)-80-3 Lab/7802.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Mimec (India), Pvt. Ltd., Sector 6, Faridabad.

**BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD**

Reference No. 336 of 1979

between

**SHRI JAGDISH CHAND, WORKMAN AND THE MANAGEMENT OF M.S. MIMEC (INDIA)
PRIVATE LIMITED, SECTOR -6, FARIDABAD**

Present:—

Shri S.R. Gupta, for the workman.

Shri R. C. Sharma, for the management.

AWARD

1. By order No. FD/86-79/44871, dated 22nd October, 1979, the Governor of Haryana referred the following dispute between the management of M/s. Mimec (India) Private Limited, Sector-6, Faridabad and its workman Shri Jagdish Chander, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub- section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Jagdish Chand was justified and in order ? If not, to what relief is he entitled ?

2. On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties issues were framed on 8th February, 1980 and the case was fixed for the evidence of the management. Then the management filed documents of settlement. The representative for the workman made a statement confirming the settlement arrived at between the parties.

The settlement is Ex. MW-1 and voucher of payment is Ex. MW-2. I, therefore, give my award that there is no dispute between the parties as an amicable settlement has been arrived at between the parties

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 509, dated the 5th June, 1980.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-80-3, Lab/7803.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. K.C. Cinema, N.I.T., Faridabad.

**BEFORE SHRI M.C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD**

Reference No. 273 of 1979

between

**SHRI SUBHASH CHANDER WORKMAN AND THE MANAGEMENT OF M/S K.C. CINEMA,
N.I.T., FARIDABAD,**

Present.—

Shri S.R. Gupta, for the workman.

Shri A.J.S. Chadha, for the management.

AWARD

1. By order No. 62-78/37582, dated 29th August, 1979, the Governor of Haryana referred the following dispute between the management of M/s K. C. Cinema, N.I.T., Faridabad, and its workman Shri Subhash Chander, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Subhash Chander was justified and in order ? If not, to what relief is he entitled ?

2. On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties issues were framed on 30th November, 1979 and the case was fixed for the evidence of the management. On 22nd May, 1980 the date fixed for the evidence, the parties made a statement to mutually settle the dispute. The workman agreed to settle the present dispute in case a consolidated sum of Rs. 4,500 was paid to him by the management to which the management agreed. Then the case was fixed for payment. On 2nd June, 1980, the management paid Rs. 4,500 to the workman in full and final settlement of the present dispute. I, therefore, give my award that there is no dispute between the parties as the same stands amicably settled.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated the 4th June, 1980.

No. Dated

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.